

**MINUTES OF THE MEETING  
OF THE  
BOARD OF NURSING  
September 8, 2005**

**Call to Order**

Marcy Echternacht, President, called the meeting of the Nebraska Board of Nursing to order at 8:30 a.m. on September 8, 2005, at the Lied Conference Center, Nebraska City, Nebraska. Copies of the agenda were sent to Board members, news media and other interested persons, and posted.

**Roll Call**

The following members were present:

Marcy Echternacht, RN, President  
Mary Megel, RN, Vice-President  
Jacqueline Ross, RN, Secretary  
Mary Bunger, RN  
Joyce Bunger, public member  
Valerie Fredericksen, RN  
Nancy Gondringer, RN (arrived at 9:25 a.m.)  
Sandra Mann, public member  
Iris Winkelhake, RN  
Deanna Lloyd, LPN

A quorum of the Board was present and the meeting convened. Also present from the Credentialing Division was Charlene Kelly, RN, Executive Director; Sheila Exstrom, RN, Nursing Education Consultant; Karen Bowen, RN, Nursing Practice Consultant and Ruth Schuldt, RN, Compliance Monitor. Present from the Investigations Division was Marletta Stark, RN, Peggy Persell, RN. Sharon Ftiz and Michael Grutsch. Present from the Attorney General's office was Terri Nutzman , Assistant Attorney General. It was noted that Gondringer has a second meeting being held here today. She is attending the opening presentation at the other meeting. She will join the board meeting later.

**Review of Agenda**

The board reviewed the agenda. Kelly noted that agenda item D should be item C. An item D. Letter regarding board position interviews should be added to the agenda. Item 4.1.2. should be removed from the agenda and item G should be item E.

1. M. Bunger made the motion seconded by Winkelhake **that the board adopt the agenda as revised.**



Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd and Winkelhake. Voting Nay: none. Abstain: none. Absent: Gondringer  
Motion carried.

### **Review of the Consent Agenda**

The board reviewed the consent agenda. No items were deleted. One correction to the vote on motion #5 in the August 10-11, 2005 Board of Nursing meeting minutes was made.

2. Winkelhake made the motion seconded by Mann **that the board adopt the consent agenda and approve the following:**

**D.1. August 10-11, 2005 Board of Nursing meeting minutes**

**D.2. August 11, 2005 Education Committee meeting minutes**

**4.4 Disciplinary actions/dismissals since last meeting**

**4.5 Probation monitoring update**

**3.1.4. NCLEX® quarterly reports**

8:20 a.m.

3. M. Bunger made the motion seconded by Megel **that the board go into closed session for the purpose of reviewing investigation reports.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd and Winkelhake. Voting Nay: none. Abstain: none. Absent: Gondringer  
Motion carried

9:25 a.m. Gondringer arrived

9:35 a.m. Meeting recessed. Fitz and Persell left the meeting.

9:50 a.m. Meeting reconvened

10:55 a.m. Meeting recessed.

11:05 a.m. Meeting reconvened.

11:45 a.m. The board came out of closed session.

11:45 a.m. The board recessed for lunch.

12:30 p.m. The meeting reconvened. Grutsch, Stark and Schuldt left the meeting

### **Licensure Recommendations**



Based on discussion in closed session the following motions were made:

**Brittina Beck**

4. M. Bunger made the motion seconded by Winkelhake **that the board deny Brittina Beck's application for an LPN license based on her prior convictions.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

**Reletta Orr**

5. Winkelhake made the motion seconded by Lloyd **that the board grant an unrestricted LPN license by endorsement to Reletta Orr,**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd and Winkelhake. Voting Nay: none. Abstain: Gondringer. Absent: None. Motion carried

**Kendra Wagner**

6. Gondringer made the motion seconded by M. Bunger **that the board issue Kendra Wagner an RN license on probation for 5 years. Terms of probation will include: abstain from alcohol and controlled substances, provide verification from treating practitioner of all prescription medications, report all prescription medications taken, submit to random body fluid screen, comply with treatment recommendations, advise department of any professional counseling and submit reports, participate in two NA/AA/other support group meetings per week, practice nursing at least 130 hours per quarter, participate in relapse prevention, obtain a sponsor and the other usual terms of probation.**

Voting Aye: M Bunger, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: Echternacht. Absent: None. Motion carried

**Kayla McBride**

7. Gondringer made the motion seconded by Fredericksen **that the board issue a probationary LPN license to Kayla McBride. The probation will remain in effect until her court probation is completed. During probation she must abstain from alcohol and controlled substances, verify all prescription medications from her treating practitioner, report all prescription medications taken, submit to random body fluid screens, comply with treatment recommendations and advise the department of any professional counseling and submit reports.**



Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

#### **Aubra Lewis**

8. Megel made the motion seconded by Mann **that the board notify Aubra Lewis of their intent to deny reinstatement of her RN license.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

#### **Cassandra Nichelson**

9. Winkelhake made the motion seconded by J. Bunger **that the board issue Cassandra Nichelson an unencumbered LPN license upon successful completion of NCLEX-PN®.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

#### **Jeremy Penne**

10. J. Bunger made the motion seconded by Fredericksen **that the board issue Jeremy Penne an unencumbered LPN license upon successful completion of NCLEX-PN®.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

#### **Jamie Zyback**

11. Winkelhake made the motion seconded by J. Bunger **that the board issue an unencumbered LPN license to Jamie Zyback.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried.

#### **Joy Welk**



12. Fredericksen made the motion seconded by Winkelhake **that the board reinstate Joy Welk's RN license on probation. The license will be on probation for 5 years with the following terms and conditions: abstain from alcohol and controlled substances, provide verification from treating practitioner of all prescription medications, report all prescription medications taken submit to random body fluid screens, comply with treatment recommendations, advise department of any professional counseling and submit reports, participate in 3 NA/AA/other support meetings per week, work under direct RN supervision for one year and under indirect supervision for the following year, have no access to controlled substances in the course of employment for one year, have access to controlled substances under supervision for two years, practice nursing a minimum of 130 hours per quarter and complete the Douglas County Adult Drug Court Program.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

#### **Michelle Rowe**

13. Lloyd made the motion seconded by Fredericksen **that the board issue Michelle Rowe an unencumbered RN license upon successful completion of the NCLEX-RN®.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried.

#### **Courtney Lawrence**

14. Mann made the motion seconded by Lloyd **that the board issue Courtney Lawrence an unencumbered RN license.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried.

#### **Kieron Broderick**

15. M. Bunger made the motion seconded by Gondringer **that the board approve the practice plan to work at Select Specialty Hospital submitted by Kieron Broderick, RN.**



Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried.

### **Letter Regarding Board Position Interview**

In June 2005 the Board of Nursing received a letter from Elizabeth A. French, RN, MSN informing the board of her negative experience when she interviewed with the Professional Boards Committee of the Board of Health. Her letter was forwarded to the Board of Health for a response. On September 6 a letter of response from the Board of Health to the Board of Nursing dated July 19 was delivered to the staff in the nursing area in the Credentialing Division. The Board of Health's letter and a copy of Ms. French's letter were included in agenda materials for discussion by the Board of Nursing. It was determined that a letter should be sent to Ms. French acknowledging receipt of her letter and apologizing for the delay in responding to her. It was suggested that the board president contact the Board of Health member who was the primary subject of the complaint as well as contact Ms. French to discuss the issue. These calls should be followed with letters. It was also suggested that since Ms. French's complaint was really directed toward the Board of Health even though it was addressed to the Board of Nursing, it should be suggested to the Board of Health that they reply directly to Ms. French.

### **Communication/participation with nursing organizations/groups**

#### ***Calendar project with NNA***

This project is currently on hold awaiting further direction from NNA.

#### ***LGNN***

No report.

#### ***Nebraska Nursing Leadership Coalition (NNLC)***

The coordinating committee of the NNLC met to work on plans for upcoming activities:

- The morning of November 9, 2005 the first annual Nursing Issues Forum will be held at the Georgetowne Club in Omaha. This event is by invitation. All members of the NNLC. Members will be encouraged to invite an administrator or manager from a clinical service agency to attend the forum with them. The speaker for the event will be Jolene Tournabeni. CE has been applied for.
- The afternoon of November 9, 2005 the NNLC will hold their organization meeting.
- The 2006 Nursing Summit will be held in Kearney on Marcy 28. Sharon Cox will be the speaker. The topic will be Building a Sense of Community at Work.



### **Report on recent publications, consultation and speaking**

Staff and board members reported on recent meetings attended and speaking engagements. Kelly reported that she gave a presentation on nursing statutes and regulation to the accelerated students at Creighton University. She has similar presentations scheduled at the UNMC Omaha and Lincoln campuses later this fall. The Center for Nursing will have exhibits at a number of upcoming meetings including the NNA Convention, the Minority Health Conference and the Governor's Summit. Winkelhake presented to Southeast Community College students on maintaining a license.

### **Nursing News**

The next issue of *Nursing News* will be out in October. Articles are being written and will be sent to the publisher by September 20.

### **Update on the Nebraska Center for Nursing**

Kelly reported that the Center for Nursing has four new members – Nancy Shirley, Larry Rennecker, Kim Woods and Linda Dulitz. The board is in the process of updating the strategic plan. Four workgroups have been formed to develop action and tactics to achieve the outcomes for each of the four goals. Outcomes were developed by the board at their last meeting. The board has a number of joint projects in the planning stages and hopes to apply for grants to support some of their activities. The data analysis from the 2004 RN workforce survey has been received. Kelly gave a synopsis of some of the findings from the survey. The CFN contracted with Dr. David Rosenbaum to develop a projection model to determine the supply and demand for nurses in the future in Nebraska. The formulas devised by HRSA were used and applied to Nebraska data. The projection indicates that the demand for RNs will increase from 16,000 to 20,000 by the year 2020. However the supply will remain steady at 15,000. Suggestions to close this gap include decreasing migration of nurses out of the state, delaying retirements, decreasing the number of nurses who leave nursing, promoting fulltime work by nurses and attracting more people into nursing.

### **Report of the Education Committee**

The Education Committee has received requests for review and approval of several curricular changes from nursing education programs. These requests were reviewed in detail at the last meeting of the Education Committee. Based on that review the Education Committee made the following recommendations:

#### ***Central Community College***

16. The Education Committee made the motion **that the board approve the content and activities of ADN 2590, Dimensions of Nursing, from Central Community College ADN Program as submitted, but require resubmission as two separate courses (one didactic and one clinical).**



Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

### *Northeast Community College*

17. The Education Committee made the motion **that the board waive the MSN requirement for Heidi Merritt RN fhr the 2005 fall semester at Northeast Community College.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried.

### *Metropolitan Community College*

18. The Education Committee made the motion **that the board approve the philosophy, conceptual framework, program objectives and proposed program of study for the integrated nursing program as submitted by Metropolitan Community College.**

Voting Aye: M Bunger, Echternacht, Fredericksen, Mann, Megel, Ross, J. Bunger, Lloyd, Gondringer and Winkelhake. Voting Nay: none. Abstain: none. Absent: None. Motion carried

### **Financial Report**

The board reviewed the budget August 31, 2005 budget status report.

### **Regulations Update**

Exstrom reported that she and Helen Meeks, administrator of the credentialing division, met with staff in the governor's Policy Review Office to discuss the revised Regulations Governing Nursing Education Programs. The governor has not signed the regulations.

Legislation bringing all advanced practice roles under APRN licensure does not take effect until July 1, 2007. The first step will be to have the board appointed so work on regulations can begin.

Work on changes to the Uniform Credentialing Act is continuing. Several public forums will be held this fall to get additional input.

Work is also continuing on changes to the mandatory reporting regulations.



### **National Council of State Boards of Nursing**

Kelly gave a report on the effects of Hurricane Katrina on licensure and impact on the boards in the effected states.

Bowen reported that there has not been a policy call since the last meeting.

### **Next Meeting**

The next meeting is scheduled for October 19-20 in Lincoln. The November meeting will be held on November 10 in Omaha.

### **Adjournment**

The meeting adjourned at 3:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jacqueline Ross". The signature is written in dark ink and is positioned above the printed name.

Jacqueline Ross, Secretary